

Biographical Sketch

Mark L. Marheineke

Mark is the owner of Revelation Consulting, a firm dedicated to the enhancement of organizational effectiveness through people, processes and technology. Mark employs a methodology for improvement that begins with a clearly defined mission and measurable objectives as defined by his client. Clients include Board of Directors, C-Level Leaders or a partner consulting firm that has requested Mark's support on their projects.

Mark has been a senior executive for 15 years, but has managed hundreds of people in multiple functions within companies and non-profit organizations for over 30 years. Mark is a student of organizational change and development. He enjoys learning (and helping others learn) how goals must be established; how people and teams can be organized; how processes are developed and improved; how tools are selected and deployed – all with the objective to optimize personal and organizational performance.

Through Revelation Consulting, Mark offers seven primary services:

1. Executive coaching
2. Defining corporate organizational vision, strategy and action plans
3. Professional meeting facilitation for a variety of events
4. Change management: human, process, technology, financial, culture
5. Human capital management: talent acquisition and retention
6. Acquisition and integration services: support on due diligence and acquisition integration
7. Training in various management subjects

Depending on client needs, Mark works with partner firms to enable a much more diverse offering. Strategic Consulting has partners in engineering, technical training, program management, international sourcing (goods and services), and functional outsourcing (design engineering, human resources, finance and information technology).

Mark began his career as the leader of a successful non-profit business. He joined a larger company as an internal management trainer and taught hundreds of employees in subjects like Basic Supervision, Effective Communication, Consultative Sales, Meeting Facilitation and Continuous Process Improvement. Mark's teaching style is always hands-on, interactive learning.

Prior Positions:

- President & CEO – Modern Professional Services
- Senior Vice President of Global Staffing – Modern Engineering Inc.
- Vice President, National Service Delivery – CDI Professional Services
- Director of Mexican Operations – CDI Professional Services
- Vice President – CDI Information Technology Services
- Vice President of Corporate Quality – CDI Corporation

Mark is a member of the Board of Directors for the Engineering Society of Detroit and Detroit's TEC group.

Mark holds a Bachelors degree in Education from Eastern Michigan University and a Masters degree in Organizational Change and Development from Vanderbilt University.